

**Timothy Allen Follensbee II**  
**VELCO Environmental Manager**

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**Contact Information:**

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**Phone Number:** (802) 770-6423

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**Education:**

**Unity College**, Bachelor of Science in Environmental Science,  
Major: Conservation Law Enforcement, 1996-2000 Unity, ME

**Mascoma Valley Regional High School**, 1992-1996 Canaan, NH

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**Work Experience:**

***Environmental Manager***  
Rutland, VT

**Vermont Electric Power Company**  
2006 – Present

- Vermont Electric Power Company is an electrical transmission company responsible for the construction, operation, and maintenance of Vermont's electrical transmission grid. Responsibilities include: Management and oversight of the VELCO Environmental Team, including scheduling, oversight, and data management of environmental resource assessments; permit application development, oversight, review and submittal; environmental compliance oversight, coordination, inspection, and reporting; expert testimony and; agency correspondence. Permitting experience includes but is not limited to: VT's Section 248 Certificate of Public Good process, USACOE Section 404 Permits, State of Vermont Wetlands Permits, NPDES Permits, State of Vermont Stream Alteration Permits, and State of Vermont Threatened and Endangered Species Taking Permit. Additional responsibilities include vernal pool assessments, rare threatened and endangered species monitoring, invasive species monitoring, wetland mitigation plan development and monitoring, consultant management and oversight, contract review and negotiations, financial reporting and monitoring, budget development, invoice review, policy and procedure development.

***Aquatic Biologist/Manager***  
Longmont, CO

**Queen of the River Consultants**  
2004-2006

- Queen of the River Consultants is a consulting firm specializing in environmental services. Responsibilities included: River and stream restoration and enhancement, lake and pond creation and enhancement, fisheries management, writing and reviewing technical reports and statistical data analysis. Field work included electrofishing (boat, river and stream), gillnetting, trap netting, macroinvertebrate sampling, many forms of data collection and analysis, equipment repair and maintenance, lake bed aeration (design, maintenance and installation), aquatic consulting (large pond, small pond, stream, and river), aquatic vegetation identification and control, wetland delineation, water augmentation, transporting/stocking live fish, wetland impact and mitigation planning, riparian-wetland PFC evaluations, and environmental permitting.

Timothy Allen Follensbee II  
Environmental Compliance Coordinator

***Assistant Program Coordinator/Manager***  
Fort Collins, CO

**Colorado Operation Game Thief**  
2002-2006

- Operation Game Thief is a non-profit hotline for reporting fish and wildlife violations. Responsibilities included: Scheduling dispatcher coverage, training all new dispatchers and ongoing training for all dispatchers, managing all day to day activities, fielding hotline tips, interviewing and hiring new applicants, research and development, and handling the majority of the administrative work.

***Fisheries Research Technician***  
Laramie, WY

**Wyoming Cooperative Research Unit**  
2003

- The Wyoming Cooperative Research Unit is a specialized department of the University of Wyoming focusing on fish and wildlife research. Assisted with a fisheries research project that investigated the relationship between gillnet catch and hydroacoustic fish density estimates. Responsibilities included: Setting and pulling gillnets, hydroacoustic data collection, limnology sampling, data collection and analysis, sewing gillnets, and equipment preparation and maintenance. Assisted in other projects that included electrofishing, stream piscicide treatments, performing fish habitat assessments and purseseining.

***Course Instructor***  
Fort Collins, CO

**Front Range Community College**  
2003

- Front Range Community College has a specialized Wildlife, Forestry, and Natural Resources department. Developed subject curriculum and taught two courses. The first was a four credit Pond Management class and the second was a three credit Wildlife Law Enforcement class. Responsibilities included preparing and holding lectures, projects, and field exercises, as well as, reviewing and grading student's work products, communicating with students in a classroom setting and on a one-on-one basis, and formatting the curriculum and information for the Pond Management class into a web based format; this enabled the class to be offered as an on online class in subsequent semesters.

***Fish and Wildlife Enforcement Dispatcher***  
Unity, ME

**Maine Operation Game Thief**  
1996-2000

- Operation Game Thief is a non-profit hotline for reporting fish and wildlife violations. Responsibilities included: Fielding confidential hotline tips regarding fish and wildlife violations, accurately relaying the information to the appropriate Wildlife Law Enforcement Officer(s), dispatching officers to the scene of the reported activity and writing a formal report regarding the information from each call. Recognized as Operation Game Thief dispatcher of the year for 1999.

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**Certifications and General Experience:**

- Certified Professional in Erosion Prevention and Sediment Control (CEPSC #6030)
  - Certified in Hazardous Waste Operations and Emergency Response (HAZWOPER: Industrial Hygienics Corporation Certificate #13254)
  - CPR Certified
  - Hunter Safety Certified (with numerous years of hunting and fishing experience)
  - Experienced with the safe operation and maintenance of equipment, all terrain vehicles, snowmobiles, boats, power tools, etc.
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